

CERTIFICATION OF POSTING

**RE: UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO (PPF), LOCAL 502 (F M Sylvan Inc.)
Case 09-CB-304605**

Due Date: January 16, 2025

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Union has taken to comply.

Physical Posting:

The signed and dated Notice to Employees and Members in the above matter was posted on (date) 1/15/2025 at the following locations: (List specific places of posting such as on the bulletin board, in the glass case i.e.)

Upstairs bulletin board, downstairs bulletin board and in glass case

A legible copy of the signed Notice, displaying full text of the Notice, including the date, signature and title of the responsible official of the Union was e-filed together with this Certification.

Electronic Posting:

The signed and dated Notice to Employees and Members in the above matter was posted on the Union's intranet/website on (date) 1/16/2025. **A screen shot of the intranet posting was e-filed together with this Certification of Posting.**

Electronic Mailing:

The signed and dated Notice to Employees and Members in the above-captioned matter was electronically mailed on (date) 1/16/2025 to all employees who work or have worked at the F M Sylvan, Inc. jobsite at any time since September 16, 2022, located at the Ford Kentucky Ford Plant. **A copy of this distribution e-mail, with all of the recipients' e-mail addresses visible, along with a copy of the attached Notice, was e-filed via the Agency's e-filing portal at www.nlrb.gov together with this Certification of Posting.**

January 2, 2025

I have completed this Certification of Posting and state, under penalty of perjury that it is true and correct.

CHARGED PARTY

By: Anthony J. Ly
Title: Business Manager
Date: 1/16/2025

This form should be returned to the Regional Office together with ONE original Notice, dated and signed in the same manner as those posted. The Certification of Posting form and color-scanned signed Notice should be returned via e-file. Please do not e-mail or physically send hard copies of the Certification of Posting form or Notice at this time. If you need assistance in e-filing case documents, please contact the Compliance Assistant assigned to this case.

CERTIFICATION OF COMPLIANCE

Due Date: January 16, 2025

**RE: UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO (PPF), LOCAL 502 (F M Sylvan Inc.)
Case 09-CB-304605**

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Union has taken to comply.

Promptly Investigate:

On (date) 1/16/25 the Union investigated and have pursued in good faith and due diligence a grievance on Charlene Allen's behalf regarding her September 16, 2022 layoff. **Provided documentary evidence was e-filed via the Agency's e-filing portal at www.nlrb.gov together with this Certification of Compliance.**

I have completed this Certification of Compliance and state, under penalty of perjury that it is true and correct.

CHARGED PARTY

By: Anthony J. Leung
Title: Business Manager
Date: 1/16/2025

This form should be returned to the Regional Office via e-file. Please do not e-mail or physically send hard copies of the Certification of Compliance form at this time. If you need assistance in e-filing case documents, please contact the Compliance Assistant assigned to this case.